



! " # \$ % & ' (

! "#\$%&'()*+,-./:0&")!12!-3.!1/45//3!* 6 (&78&+!9+87) (:8" ; !<#/=/\$3->4!=>/=/.!4?!-!@4#/?
93\$A/=42BCD!E=-42!>!4#/?>\$=%4!E=-4F!-3.!G6+" (&G" 6 (H& ("8: " !+& *) !<#/=/\$3->4!=>/=/.!4?!-!
@G6+" (&G" 6 (H& ("8: " BCD!E=-42!>!4#/?>I?3.!E=-4J!!!!

! "#\$%&'()*+,-./:0&")

83!I?3\$\$. /=-4\$?3!>!4#/? , K4K-L!E=? , \$/%!-3.!I?A/3-34%!I?34-\$3/ .!#/=/\$3D!4#/?!E=-4\$/%!#/?=4?! .?!-M=//!-%!>?LL? 5%N!

OJ G?34=-I4?=-H&=4\$%4!-M=//%!4?!E=?A\$. /!) PQR&+&"86+!6S!:) (78G) :J!:-\$.!%/=A\$I/%!-=/!4?!1!/T/IK4/ .!\$3!4#/?
>?LL? 5\$3M!L?I-4\$?3!>3!0&")!-4!R6G&"86+D! * ?=-A\$-3!93\$A/=42D!OUVV! * -\$3! : 4=//4D!W/4#L/#/ , D!Q&!OXVOXJ!

UJ G?34=-I4?=-H&=4\$%4!-M=//%!4?!1!/E=/E=/.!4?!1/M\$3!%-\$.!%/=A\$I/%!E=? , E4L2!-4!"8 *)! , /-3\$3M!4#-4!G?34=-I4?=-!%#?KL. !
-=\$A/!3?!L-4/=!4#-3!"8 *)J!)A/34!\$%!%/4!4?!I?3ILK. /!-4!"8 *)J!

YJ "#/!93\$A/=42!-M=//%!4?!E-2!G?34=-I4?=-H&=4\$%4D!\$3!I?3\$\$. /=-4\$?3!>?=-!\$-\$.!%/=A\$I/%D!-!%K , !?>!" ; Q)!69"!06RR&(!
& * 69 + " !8 + !Z 6 (0 : ! [P J P P ! E - 2 - 1 L ! 1 2 ! I # / I \ ! > ? L L ? 5 \$ 3 M ! 4 # ! / E / > ? = , - 3 I ! / K E ? 3 ! 4 # ! / = / I / \$ E 4 ! ? > 4 # ! / T / I K 4 / . !
I?34=-I4!-3.!Z] ^ J !!!

_J G?34=-I4?=-H&=4\$%4!-M=//%!4?!\$3. / , 3\$>2!4#/?!93\$A/=42!-3.!5\$LL!%K1 , \$4!\$3%K=-3I/!I/=4\$>\$I-4/!3- , \$3M!4#/?!93\$A/=42!-!
& . . \$4\$?3-L!83%K=/ . J!84!\$%!-M=// . !-3.!K3. /=%4?? . !12!4#/?!93\$A/=42!-3. !4#/?!G?34=-I4?=-H&=4\$%4!4#-4!4#/?!
G?34=-I4?=-H&=4\$%4!#-LL!I-==2!%K>>\$I\$/34!\$3%K=-3I/!I?A/=-M/!4?!I?A/=-!-32!-3. !-LL!L\$-1\$L\$4\$/%!5#\$I#! , -2!?!I!K=-!%-!
=/%KL4!>!4#/?!G?34=-I4?=-B%H&=4\$%4B%!-I4?3%! . K=\$3M!4#/\$=!4-2!?!E/=>? , -3I/D!-3. !4#/?!G?34=-I4?=-H&=4\$%4!>K=4#/?=-M=//%!
4?!#?L. !4#/?!93\$A/=42!#-=- , L/%!>=? , !4#/?/! . - , -M/%J!

`J G?34=-I4?=-H&=4\$%4! 5\$LL!%/4!KE!

!

OOJ +?!?=-L!=E=/%/34-4\$A/D!5 -==342D!I?3 . \$4\$?3!?!-M=// , /34!?!>!-32!3-4K=!/!5#-4%?/A/=!%#-LL!1/!1\$3 . \$3M!KE?3!4#/?E=-4\$/%!
#/=4?!K3L/%!\$3I?E?=-4/ . !34?!4#S%!-M=// , /34J!! " #S%!I?34=-I4D!-L?3M!5\$4#!-32!- . /3 . K , D!I?34-\$3%-LL!4#/!4/= , %!-3 . !
I?3 . \$4\$?3%!-M=// . !4?!12!4#/?E=-4\$/%!#/=4?D!-3 . ! , -2!3?4!1!/- , /3 . / . !?4#/=!4#-3!\$3!5=\$4\$3MJ!

!

OUJ * ?=-A\$-3!93\$A/=4\$2! . ?/%!3?4! . \$%I=\$, \$3-4/!\$3!- . . , %%%\$?3D!/ , EL?2 , /34D!-II/%D!?!I?34=-I4\$3M!12!=-I/D!I?L?D!
=/LSM\$?3D!-M/D!M/3 . /D!M/3 . /=\$. /34\$42D!3-4\$?3-L!?!=\$M\$3D!-3I/%4=2D!#-3 . \$I-ED!%/TK-L!?!=/34-4\$?3D!E?L\$4\$I-L!->\$L\$-4\$?3D!
%4-4K%!-%!-!E=?4/I4/ . !A/4/=-3D!?!-32!I#=-I4/=4\$4\$I!-M-\$3%4!5 #S!#! . \$%I=\$, \$3-4\$?3!\$%!E=?#S!\$4/ . !12!-EELS!-1L/!L-5D!-3 . !
?E=-4/%!?!-!3?3 . \$%I=\$, \$3-4?2!1-%\$%!4#=?KM#?K4!4#/?\$3%4\$4K4\$?3J! " #S%!E?L\$I2!\$%!\$3!-II?=- . -3I/!5\$4#!4#/?! : 4-4/!L-5!
\$3ILK . \$3M!4#/?Q/33%2LA-3\$-! f K , -3! (/L-4\$?3%&I4!-3 . !5\$4#S/ . /=-L!L-5D!\$3ILK . \$3M! "\$4L/%!78!-3 . !788!?!>!4#/?G\$A\$L!